COMSATS University Islamabad
Abbottabad Campus

Department of Management Sciences

Final Examination – Fall 2024

Class: BCS- 8(A/B) Date: 15th January 2025
Subject: *Human Resource Management (HRM)* Max Marks: 50

SECTION-B
(Marks: 20)

Q.1 Answer the following questions. (Maximum one page). Each carries 4marks.

i. Team compensation allows some individuals to work harder than others, yet receive the same pay. Do you agree or disagree? Defend your position.
ii. Describe at least five techniques for reducing accidents.
iii. You are applying for a job as a manager and are at the point of negotiating salary and benefits. What questions would you ask your prospective employer concerning benefits? Describe the benefits package you would try to negotiate for yourself.
iv. What is a membership-based reward? How does it differ from a performance-based reward?
v. Explain the purpose of HRM in an organization.

SECTION-C
(Marks: 10)

Q.1 Discuss the ethical implications of using AI in various stages of talent management (e.g., resume screening, candidate assessment, performance evaluation).
Discuss the future of AI in HR and its impact on the role of human recruiters.
(Marks;4)

Q.2 Discuss some types of cyber threats that can target HR data and employee information.
Analyze the role of HR in cyber security awareness training and incident response protocols.
Propose strategies for promoting a culture of cybersecurity within a tech company.
(Marks:6)

CamScanner